Professional Development and Leadership Programs at ADEA
A Continuum of ADEA Faculty Development

Pipeline for Dental School Faculty

Early Career

ADEA Allied Dental Faculty Leadership Program
Audience: Allied dental faculty

ADEA Summer Program for Emerging Academic Leaders
Audience: New allied, dental, and advanced dental faculty

ADEAGies/AADR ADCFP
Audience: Dental, allied dental, and advanced dental students

Early to Mid Career

ADEA/AAL ITL
& M.A. in Dental Education
Audience: Early and transitioning allied, dental, & advanced dental faculty

ADEA/AAL Compass
Audience: Mid-career Interprofessional faculty

ADEA/AAL CAAMP
Audience: Department chairs, program directors, academic managers

Senior Career

ADEA Leadership Institute
Audience: Faculty who desire to transition into academic leadership positions
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Pipeline for Dental School Faculty

Collaborative Learning
- ADEA Annual Session & Exhibition
- Interim meetings

Self Directed Learning
- ADEA Journal of Dental Education
- ADA Education in the Round
- Education Scholar

Professional Development Resources
- ADEA Curriculum Resource Center
- ADEA Online Library
- MedEdPORTAL
ADEA Leadership Institute
Phase I

Personal & Interpersonal Competencies

- Leadership development & theories
- Career Planning
- Work-Life Balance
- Personality Types

Phase II

Policy and Legislative Workshop

- Trends in dental education
- Budget, appropriations & authorization processes
- The role of the dental school in the parent institution

Phase III

Administrative Competencies

- Strategic planning
- Budgeting and financial management
- Legal issues in academic leadership

Phase IV

Faculty Development
Leadership Institute projects

- Developing future faculty from within the dental school
- Should there be national qualifying examinations for admission to postgraduate dental education?
- Strategic partnerships between academic dental institutions and communities
ADEA/AAL Institute for Teaching and Learning (ITL)
ADEA/AAL/University of the Pacific M.A. in Dental Education
M.A. and Certificate Programs

- M.A. and Certificate in Dental Education offered through the University of Pacific, Gladys Benerd School of Education

- All work done at Dugoni School of Dentistry (San Francisco)

- Program is designed to be completed within 12 months
Certificate and M.A. curricula

- Creating a philosophy of teaching
- Instructional design and development
- Accountability in predoctoral and postdoctoral dental education
- Academic portfolio design
- Designing the predoctoral and residency educational experience
- Assessment methodologies
- Curricular and course design best practices
- Objective Structured Clinical Examinations (OSCEs) and Objective Structured Teaching Examinations (OSTEs)

- Assessment and preparation of a CODA self-study document
- Managing educational programs & organizational development
- Advanced learning and cognition theories
- Diversity and intercultural competencies
- Educational research design
- Quantitative, qualitative, and mixed-methods research practices
- Statistical analyses
- Scholarship and manuscript preparation
ADEA Emerging Leaders Summer Program
Emerging Leaders program overview

- Designed for faculty who have been at the institution for less than five years
- Understand current major topics and trends in academic dentistry
- Appreciate the culture of academic dental institutions and how to work successfully within a school's culture
- Discover opportunities for involvement in ADEA for professional development and leadership
- Create plans to help junior faculty focus on activities that will build their careers
- Build a professional network of colleagues and mentors