Professional Development and Leadership Programs at ADEA





A Continuum of ADEA Faculty Development

Pipeline for Dental School Faculty

Early Career

Early to Mid
Career

Senior Career

MedEd Portal, ADEA CCI Liaisons Program, Annual Session, & ADEA-SOTL

ADEA Allied Dental Faculty Leadership Program

Audience: Allied dental

faculty

ADEA Summer Program for Emerging Academic Leaders

Audience: New allied, dental, and advanced dental faculty

ADEAGies/AADR ADCFP

Audience: Dental, allied dental, and advanced dental students

ADEA/AAL ITL & M.A. in Dental Education

Audience: Early and transitioning allied, dental, & advanced dental faculty

ADEA/AAL Compass

Audience: Mid-career Interprofessional faculty

ADEA Leadership Institute

Audience: Faculty who desire to transition into academic leadership positions

ADEA/AAL CAAMP

Audience: Department chairs, program directors, academic managers



A Continuum of ADEA Faculty Development

Pipeline for Dental School Faculty

Collaborative Learning

Self Directed Learning

Professional Development Resources

- ADEA Annual Session & Exhibition
- Interim meetings

- ADEA Journal of Dental Education
- ADA Education in the Round
- Education Scholar

- ADEA Curriculum Resource Center
- ADEA Online Library
- MedEdPORTAL





ADEA Leadership Institute



Phase IV

Faculty Development

Phase III

Administrative Competencies

- Strategic planning
- Budgeting and financial management
- Legal issues in academic leadership

Phase II

Policy and Legislative Workshop

- Trends in dental education
- Budget, appropriations & authorization processes
- The role of the dental school in the parent institution

Phase I

Personal & Interpersonal Competencies

- Leadership development & theories
- Career Planning
- Work-Life Balance
- Personality Types



Leadership Institute projects

Developing future faculty from within the dental school

- Should there be national qualifying examinations for admission to postgraduate dental education?
- Strategic partnerships between academic dental institutions and communities





ADEA/AAL Institute for Teaching and Learning (ITL)
ADEA/AAL/University of the Pacific M.A. in Dental Education



M.A. and Certificate Programs

 M.A. and Certificate in Dental Education offered through the University of Pacific, Gladys Benerd School of Education

 All work done at Dugoni School of Dentistry (San Francisco)

 Program is designed to be completed within 12 months







Certificate and M.A. curricula

- Creating a philosophy of teaching
- Instructional design and development
- Accountability in predoctoral and postdoctoral dental education
- Academic portfolio design
- Designing the predoctoral and residency educational experience
- Assessment methodologies
- Curricular and course design best practices
- Objective Structured Clinical Examinations (OSCEs) and Objective Structured Teaching Examinations (OSTEs)

- Assessment and preparation of a CODA self-study document
- Managing educational programs & organizational development
- Advanced learning and cognition theories
- Diversity and intercultural competencies
- Educational research design
- Quantitative, qualitative, and mixed-methods research practices
- Statistical analyses
- Scholarship and manuscript preparation





ADEA Emerging Leaders Summer Program



Emerging Leaders program overview

- Designed for faculty who have been at the institution for less than than five years
- Understand current major topics and trends in academic dentistry
- Appreciate the culture of academic dental institutions and how to work successfully within a school's culture
- Discover opportunities for involvement in ADEA for professional development and leadership
- Create plans to help junior faculty focus on activities that will build their careers
- Build a professional network of colleagues and mentors



