ADEE Update & People Management

Aula Parva Central Building
Vilnius University

23rd August 2017
Introduction

The Dean as a Motivating Manager - Insights on People Management

Managing people can be one of the most rewarding but also difficult tasks of a Dean. While far from being exact science, people management can be mastered through self-awareness and gaining a good understanding of individuals’ motivations and drivers and by consistently applying a set of universal principles.

In this interactive and practical session, Alex will share a concrete approach to people management. He will expand on key attitudes and skills needed and will facilitate experience sharing, individual and group interaction, to help participants apply these in concrete situations that might appear in their day to day work as leaders of dental schools.

Your facilitator: Alex Selwood

Alex is an exceptional and passionate facilitator specialised in leadership, management skills training and business coaching. He has a unique, high energy and empathetic facilitation style.

Alex truly believes in taking a group or an individual through a learning experience, and then seeing them behave differently to the benefit of themselves and their profession. His leadership is combined with a pragmatic approach to implementing new skills and processes in the workplace.

His training and coaching programs always make a significant difference to individuals and their organizations, empowering board level to graduate entry, across a wide variety of business sectors.

Alex has previously facilitated highly appreciated sessions with the FEHDD, the most recent being in Barcelona, Spain in 2016.
**Session timings**

08:00  Welcome coffee and networking

08:30  **Update on European Dental Education**  
       Corrado Paganelli, President of ADEE and  
       Katalin Nagy, Lecturer at University of Szeged

08:45  **Update and discussion on ADEE taskforce documents**  
       ‘The Profile of Undergraduate Dental Education in Europe’  
       James Field, Senior Clinical Teacher in Restorative Dentistry & Consultant  
       in Prosthodontics, The University of Sheffield School of Clinical Dentistry

09:15  **Update and discussion on a European system for continuing professional development of dentists**  
       Jon Cowpe, Director, Postgraduate Dental Education in Wales

09:45  **Update and discussion on Shaping the future of dental education London 2017 meeting**  
       Dr Bryan Cook, Senior Vice President for Educational Research and Analysis, American Dental Education Association

10:15  Coffee break

10:30  **People management workshop**  
       Facilitator: Alex Selwood

12:30  Lunch

13:00  **People management workshop**  
       Facilitator: Alex Selwood

15:45  Close

**Programme highlights**

**During the day, you will work on the following topics**

- What the Gallup Survey can tell about people managers
- A model for being a ‘Motivational Manager’ in a Dean’s role
- How four colours play a role in people management
- The importance of goal setting
- Skills for successful people management
- My individual action plan to be a ‘Motivational Manager’ in a Dean’s role
Directions to the FEHDD

The meeting is being held in Aula Parva in the central bulding of Vilnius University. After registering for the main ADEE meeting, please make your way to the Aula Parva building for registration and refreshments from 08.00 prior to the FEHDD meeting starting at 08.30 prompt.

To view the map please visit
www.adee.org/meetings/vilnius2017/venue.html